



SUSTAINABILITY PLAN

Village of Marwayne



Adopted by Council July 18th, 2022

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1 INTRODUCTION

1.1 What is a Sustainability Plan?

A Sustainability Plan is a community's roadmap for the future; it not only outlines a vision of where the community wants to be in 25+ years but also includes clear initiatives, strategies, and key performance indicators to measure and monitor actions taken to achieve the vision. It is a rallying, non-statutory document for a municipality, preparing the community for future changes, challenges, and opportunities, and requires on-going refinement and iterations to move the community to where it wants to be. A Sustainability Plan emphasizes long-term thinking, collaboration between the municipality, private sector, and community organizations, ongoing dialogue between residents and stakeholders, and continuous monitoring and evaluation.

Sustainability plans are integrated planning documents linked to Council's Strategic Plan, Municipal Development Plan, long-term Capital and Corporate Business Planning. Sustainability Plans have:

- a defined **approach** with a vision, community engagement and sustainability commitment;
- a **framework** for recommended actions, setting priorities, and measuring success;
- a **work plan** to meet the framework; and
- the **means to create** a culture of Sustainability.

A Sustainability Plan may be more appropriately thought of as a community resiliency plan or a community viability plan. Still, regardless of what it may be called, it is about honouring the community's past while proactively planning for a successful, ambitious, and viable future. A Sustainability Plan focuses on the four (4) pillars of community sustainability: community (society and culture), economy, environment, and governance.

Benefits of a Sustainability Plan include:

- Enabling a holistic and integrated approach by linking broad objectives, strategies, and actions.
- Helping the municipality and community determine if the specific targets and goals have been reached, allowing broad intentions to be translated into sustainable, on-the-ground, measurable results.
- Creating a living document where, as success is achieved, the strategies and actions are renewed or replaced as necessary. This measured approach enables the municipality to work towards long-term sustainability.

1.2 Sustainability Plan Purpose

The Village of Marwayne sought to create a Sustainability Plan that is practical in its use and function, that reflects and considers community consultation, capitalizes on its unique opportunities, and supports other statutory documents adopted by Council, such as the Municipal Development Plan (MDP), the Intermunicipal Development Plan (IDP) and the Land Use Bylaw (LUB). Ultimately, the Sustainability Plan is one of the many ways the Village works hard to ensure Marwayne remains an excellent place to live, work, and play.

Objectives of the Sustainability Plan:

- **Long-Term Visioning**

A Sustainability Plan emphasizes long-term thinking, collaboration between the municipality, private sector, and community organizations, ongoing dialogue between residents and stakeholders, and continuous monitoring and evaluation. As a member of the Marwayne community, what will your Village look like in 10, 25, or 100 years? The Sustainability Plan aims to answer that question and achieve the community's long-term vision.

- **Meaningful Strategies**

To be successful, the Sustainability Plan must include ambitious - but achievable - initiatives and strategies. The engagement sessions and open houses used to facilitate the creation of the Sustainability Plan enabled stakeholders and the public to have a voice in telling the Village what is working and what isn't. The initiatives and strategies formed herein came directly from the community's voices, a reflection of the ideas and ideals of those who call Marwayne home.

- **Outcomes Oriented**

The Sustainability Plan is only a useful tool if the identified initiatives and strategies are implemented. A critical component of the Sustainability Plan is the key performance indicators, which act as monitoring tools to measure how well the Sustainability Plan is performing and to keep the community and Council on track to meet the Plan's intended outcomes. There are also mechanisms for review and updating to ensure that the outlined initiatives and strategies match the current vision of the community.

- **Community Collaboration**

Just as the Sustainability Plan will be built from the voices of the community, ongoing collaboration and involvement will be critical to the Plan's successful implementation. This Plan outlines touchpoints for the Village to directly collaborate with Village residents, landowners, and business owners.

1.3 Community Sustainability in the Village of Marwayne

The Village of Marwayne has a rich history of undertaking community sustainability planning initiatives. In 2001, the Village of Marwayne Council chose to look to the future and accepted the responsibility to demonstrate prudent leadership in long-term strategic planning. In the following years, a number of different initiatives were pursued to ensure the long-term viability and resiliency of the community, involving members of the Village Council, community groups like the Marwayne Agricultural Society, and Village residents and business owners. The first iteration of the Sustainability Plan, informed by community voices and a collective vision, was endorsed in October 2008; the second iteration, building off the previous version's foundation, was endorsed in July 2013.

Because of the collective community culture rooted in sustaining and enhancing the Village, Marwayne has received several awards from provincial and federal bodies, the most recent being the 2016 Federation of Canadian Municipalities (FMC) Sustainable Community Award. This iteration of the Villages' Sustainability Plan has been written leveraging the successes of the past while recognizing areas of improvement for the future.

1.4 Plan Interpretation and Organization

The structure of this Sustainability Plan is intended to allow for easy interpretation of the topic areas. Each section begins with a goal that addresses a specific topic relating to the four pillars of community sustainability. Within each section are the objectives, strategies, and associated actions to keep the Village on track to meet its sustainability goals. This type of structure works best when the document is interpreted holistically, and each of the four pillars of community sustainability are viewed in the context of one another rather than separately. Generally, the objectives, goals and vision of the Sustainability Plan are more likely to be achieved by addressing the complete set of policy directions.

This Sustainability Plan is organized into three major parts:

- **Approach**
Provides Marwayne's approach, community engagement, vision, and commitment to sustainability.
- **Framework**
Provides the framework to reach Marwayne's vision by outlining broad objectives, strategies, and recommended actions for the Village to undertake in the short, medium, and long-term, as is the backbone of the plan.
- **Work Plan**
Provides the workplan to achieve the framework, organized by the four (4) pillars of community sustainability.

2 APPROACH

2.1 Sustainability Vision

The Village of Marwayne is an inclusive and caring community that supports a safe, viable and small-town quality of life.

During previous Sustainability Planning initiatives, the community identified a number of core values, forming the basis of who the Village is and what the Village believes in. Marrying these values within the context of Marwayne in 2022 and the Marwayne of the future, the following core values and associated visions form the basis of the Sustainability Plan moving forward.



VALUE 1: INTEGRITY

The Village of Marwayne governs in an open, honest, and transparent manner by considering resident values and needs when making decisions.



VALUE 2: RESPONSIBILITY

The Village of Marwayne provides quality, efficient, and effective service utilizing best practices and innovative “Marwayne-made” approaches to achieve constant improvement.



VALUE 3: COOPERATION & COLLABORATION

The Village of Marwayne works well with regional neighbours and other levels of government, as well as empowers community volunteers and groups to achieve the shared vision.



VALUE 4: COMMUNITY

The Village of Marwayne strives to be a safe, vibrant, active, and healthy community that supports families and fosters a strong sense of togetherness.

2.2 Community Sustainability Vision

Marwayne is committed to an ambitious, long-term pursuit of community sustainability, placing importance on equitable opportunities for all, environmental stewardship, financial viability, and societal resiliency for generations now and in the future. While Marwayne may look different in 5, 10, or 50 years, residents and businesses are proud to call Marwayne home, with a relentless commitment to embody the community’s core values and to support long-term resiliency.

3 FRAMEWORK

3.1 Sustainability Framework

The sustainability framework is the backbone of this document, taking the directives of the community vision, core values, and commitment, and organizing it into an actionable workplan.



By organizing the framework as indicated above with a holistic and integrated approach of linking objectives, strategies and actions between the sustainability pillars, the Sustainability Plan Vision has a greater chance of being realized. It also empowers the Village, and its residents and business owners, to track and measure progress and to update the Sustainability Plan as needed to reflect current trends, evolving community values, and emerging innovations.

Community sustainability continuously evolves and should never be thought of as being “complete”. This Sustainability Plan is meant to be a living document, where if actions, strategies and objectives are deemed to have been met, a new set should be created in their place.

4 WORK PLAN

4.1 Community

To foster a strong sense of community based on excellent amenities and to build a welcoming society that encourages new people and businesses to locate to the area.

Marwayne is a safe, caring, and secure community that recognizes the unique importance of each resident. Marwayne's natural and built environments create a safe sense of place and offer an attractive small-town charm that fosters pride and community spirit. Marwayne promotes and supports a healthy and active lifestyle while featuring a culture of personal responsibility for individuals, families, and the community's well-being. Marwayne residents and local organizations work with the different levels of government and agencies to meet the health and social needs (including physical, mental, spiritual, and emotional) of the community members, especially children, the elderly and people with special needs.

BROAD OBJECTIVES – COMMUNITY PILLAR

1. To provide a range of recreation and wellness opportunities to the community.
2. To create and maintain a safe community for all residents.
3. To provide programming, services and amenities that provide a good quality of life for residents.
4. To foster a vibrant and inclusive, small-town character.
5. To provide the framework for community sustainability.

STRATEGIES

1. Support inclusive recreation and wellness programs, facilities and amenities that offer a broad range of healthy activities available to citizens of all ages.
2. Support enforcement services and education programs that address traffic safety, safe streets/public places, and crime prevention/vandalism, through environmental design for new development.
3. Support inclusive services, programs, facilities, and amenities that meet the needs of all residents over the long-term, including community gathering places, recreation, education, health, employment, and housing.
4. Create a welcoming, inclusive community where members feel safe, and neighbors look out for one another and work towards the betterment of the Village as a whole.

ACTIONS	TIMEFRAME	TARGET	KEY PERFORMANCE INDICATORS
Explore provincial and federal grant opportunities to support the creation of new or to enhance services within the community.	On-going	Review annually	- Number of grants applied for.
Use the awarded federal grant funding to finish the Village's walking path and splash park by March 2023.	2023	Acquire funding to complete Village's walking paths and splash park	- Federal Grant acquired.
On an annual basis, conduct a community wide survey to gauge the community's perception of facilities, amenities, and service levels. Where deficiencies exist, strategize and prioritize improvement methods.	On-going	Conduct annually	- 10 Responses for a simple survey (multiple Choice).
Update the long-term recreation plan to make sure we are meeting the community's needs.	2023-2024	Set aside funds and complete recreation plan	- Funds budgeted and grants investigated. - Work with Agricultural Society to prepare plan.
Support community 'Welcome to Marwayne' initiatives, including encouraging Council members to be part of the programs and/or activities.	On-going	Review annually	- Review with council. - Number of programs and activities Councillors take part in.
Ensure the long-term sustainability of the Volunteer Fire & Rescue Department.	On-going	Review annually	- Number of recruitment activities. - Monitor volunteerism levels.

ACTIONS	TIMEFRAME	TARGET	KEY PERFORMANCE INDICATORS
Strategize with community movers and shakers to promote volunteerism within the community.	On-going	Conduct annually	<ul style="list-style-type: none"> - Annual strategy session with Council. - Annual meeting with individuals and organizations. - Monitor volunteerism levels.
Celebrate Volunteer Week to thank the volunteers for their community spirit and active participation in keeping Marwayne thriving.	On-going	Conduct annually	<ul style="list-style-type: none"> - Hold annual volunteerism events to recognize and celebrate volunteer efforts and participation.
Maintain Village owned walking trails, splash park, playgrounds and other community assets in a safe manner that promotes their long-term enjoyment.	On-going	Quarterly review	<ul style="list-style-type: none"> - Provide Council with quarterly work program for the on-going maintenance.

4.2 Culture

To take pride in and celebrate Marwayne's rich and unique history and community culture.

Marwayne's community identity and character is celebrated by all community members and radiates outwards to visitors and regional partners. The community as a whole finds ways to nurture and embody the culture, drawing in programs, services, events, and facilities that help celebrate, promote, and recognize its strengths.

BROAD OBJECTIVES – CULTURE PILLAR

1. To nurture Marwayne's unique community identity and character.

STRATEGIES

1. Support programs, services and events in the community that help to celebrate, promote, and recognize the unique culture and heritage of Marwayne.

ACTIONS	TIMEFRAME	TARGET	KEY PERFORMANCE INDICATORS
Increase awareness and communication of community events.	On-going	Review quarterly	<ul style="list-style-type: none"> - Monitor activity on social media and website. - Update web contents monthly or as needed for important community events.
Enhance annual events that build on the Marwayne culture of rodeos and agricultural fairs.	On-going	Review annually	<ul style="list-style-type: none"> - Annual strategy session with Council and organizations to brainstorm ideas. - Number of actions implemented coming from strategy sessions.
Promote Marwayne's history and cultural heritage.	On-going	Review annually	<ul style="list-style-type: none"> - Monitor interest in Marwayne's history. - Promote Marwayne's history on the website. - Promote and support updated content of the Marwayne history book.
Encourage the placement of murals, banners, and other public art in the downtown that promote the history and culture of Marwayne.	On-going	Review annually	<ul style="list-style-type: none"> - Update downtown banners. - Annually work with individuals and organizations to promote murals and public art celebrating Marwayne.

4.3 Economy

To ensure the long-term financial viability of the Village while maintaining excellent services for the residents.

Marwayne has a diverse, resilient, and vibrant local economy with successful and adaptive businesses that keep the Village sustainable. The community has an entrepreneurial spirit and works together to support local businesses and encourage innovation. Through collaborative actions across the wider region, residents have the capacity to find or create work opportunities and incomes to support sustainable lifestyles.

BROAD OBJECTIVES – ECONOMY PILLAR

1. To attract and retain a diverse range of businesses to meet the needs of the community and the surrounding region.
2. To promote coordination and collaboration efforts with other municipalities and regional economic development agencies in efforts to enhance business attraction and retention.
3. To improve Village broadband connectivity to ensure Village residents and businesses have access to the global economy, marketplace, health, and educational resources.
4. To support and grow Marwayne's tourism and visitor economy.

STRATEGIES

1. Create an Economic Development Strategy to identify business and industrial opportunities to help diversify the Marwayne economy and retain and attract new businesses.
2. Support emerging and existing recreational and tourism markets.
3. Work with partner municipalities and regional economic development organizations to provide local businesses support resources.
4. Plan for strategic infrastructure development and a target marketing plan as a proactive step towards economic resiliency.
5. Pursue funding from the provincial and federal governments to provide fast, reliable, and accessible broadband for Village residents and businesses. The broadband should meet or exceed federal broadband target speeds.

ACTIONS	TIMEFRAME	TARGET	KEY PERFORMANCE INDICATORS
Create a Retention/Attraction strategy to target specific industries/businesses to locate in the Village.	2022-2023	Review Annually	<ul style="list-style-type: none"> - Annually review strategy content with Council and the economic development committee. - Number of contacts made to actively promote targeted industries and businesses through the website, site selectors and Alberta Hub.

ACTIONS	TIMEFRAME	TARGET	KEY PERFORMANCE INDICATORS
Continuously update content on the Alberta HUB website so that prospective businesses have the most up-to-date information about the Village.	On-going	Review quarterly	- Quarterly update web content on the Alberta HUB website.
Work with partner municipalities and regional economic development organizations to provide local businesses support training, regional marketing and promotion, and other resources.	On-going	Quarterly – semi-annual meetings	- Create a business link on the Marwayne website linking resources for businesses, celebrating local success stories, and regional educational programs. - Number of regional education programs to support Marwayne businesses.
Play an active role in the Vermilion River Regional Alliance, working with other member municipalities and organizations to promote the region as an excellent place to live, work and do business.	On-going	Quarterly – semi-annual meetings	- Two Councillors and CAO participate on VRRR committee.
Promote the services offered by the Lloydminster Region Business Development Centre to businesses within the community.	On-going	Quarterly – semi-annual meetings	- Create a business link on the Marwayne website linking LRBDC resources. - Council appoints representatives to LRBDC.
Create an area structure plan for the undeveloped, Village owned lands designated for industrial and/or commercial use.	2023	Adopted Area Structure Plan Q4, 2023	- Completed by 2023.

ACTIONS	TIMEFRAME	TARGET	KEY PERFORMANCE INDICATORS
Subsequent to the area structure plan being adopted, develop a business case to determine if it is financially feasible for the Village to front-end infrastructure costs to attract business to the community.	2023	Adopt Business Plan Q4, 2023	- Incorporate business plan strategy into Village budget.
Continue to support programs and municipal inventories, like the Highway Signage Project and the business directory on the Village website, to promote businesses within the Village.	On-going	Review annually	- Number of programs and initiatives started and maintained.
Seek funding through the Alberta and Canada Broadband Strategy.	On-going	Review annually	- Amount of grant dollars able to access annually to support improvements to the local broadband network.
Equip all municipal and public infrastructure within the Village to be able to capitalize on the connectivity.	On-going	Review during the preparation of the annual municipal budget	- Number of hotspots and infrastructure connected to the internet.
Development, implement and monitor a Tourism and Visitor strategy.	On-going	Review annually	- Number of visitor indicators developed (visits or dollars spent). - Annual reporting to Council.
Provide updates to the Go East of Edmonton website on a semi-annual basis.	On-going	Semi-annual	- Two tourism updates per year to Go East of Edmonton.

ACTIONS	TIMEFRAME	TARGET	KEY PERFORMANCE INDICATORS
<p>Work with community members and not-for-profit organizations to determine what weekly, bi-weekly, monthly, or annual events occur or could occur in the community to draw visitors (ex. monthly food truck and farmers market along main, bi-weekly summer concert series etc.).</p>	<p>On-going</p>	<p>Semi-annual</p>	<ul style="list-style-type: none"> - Semi-annual meetings with community members and/or not for profit organizations (Agricultural Society) to prepare the community calendar of events.

4.4 Environment

To preserve and enhance the natural environment for the enjoyment of future generations.

Marwayne is a leader in environmental resiliency, proactively adapting and embracing innovative methods to prepare for adverse impacts of climate change. Incrementally over time, municipal infrastructure and assets has been upgraded to better withstand and rebound from extreme weather events, and the community has embraced green infrastructure to balance reliance on renewable resources with non-renewable resources. The community embraces the notion that they are all meant to be stewards of the landscape they call home.

BROAD OBJECTIVES – ENVIRONMENT PILLAR

1. To ensure the Village is prepared for the adverse effects of severe weather events and climate change.
2. To ensure new publicly funded buildings and retrofitted buildings incorporate a high degree of energy and environmental design standards.
3. To ensure the Village is a good steward of the environment when allowing new greenfield developments.
4. To reclaim brownfield sites to allow for new development.
5. To reduce the level of waste directed to the landfill.
6. To ensure the Village provides sufficient water resources that are dependable, clean, and healthy that exceed Provincial quality requirements and meet the needs of residents.

STRATEGIES

1. Increase the Village's capacity to be resilient in the event of adverse effects of severe weather events and climate change.
2. When the Village builds, retrofits, or contributes funding for new facilities it should incorporate energy-efficient fixtures, renewable energy resources and environmental design building standards.
3. When new greenfield developments are approved, they will follow industry practices for environmental assessment and management.
4. The Village will work with the Province and private landowners to pursue the reclamation of brownfield sites.
5. In collaboration with the Solid Waste Management Authority, the Village should support programs to reduce waste to the landfill and encourage recycling and reuse.
6. The Village will minimize potable water utilization and optimize the use of non-potable water.

ACTIONS	TIMEFRAME	TARGET	KEY PERFORMANCE INDICATORS
Complete a municipal infrastructure review to determine what infrastructure may be vulnerable to adverse effects of climate change.	On-going	Annual assessment	<ul style="list-style-type: none"> - Prepare an asset inventory. - Annual assessment reporting to Council.
Develop a community climate resiliency plan with measures to incrementally build up the capacity of municipally owned buildings and infrastructure to withstand the impacts of the changing climate.	On-going	Completed community resiliency plan Q4, 2023	<ul style="list-style-type: none"> - Community climate resiliency plan incorporated into the asset management plan. - Annual assessment reporting to Council.
Seek grant funding to incorporate green technologies and the use of alternative energies within community assets (ex. solar powered display signs, etc.).	On-going	Review annually	<ul style="list-style-type: none"> - Amount of grant dollars received to implement green technologies. - Number of green technologies approved by Council each year.
Explore practical applications and incentives for green technologies for landowners and businesses within the Village.	On-going	Review annually	<ul style="list-style-type: none"> - Quarterly advertise as part of the community newsletter.
Develop an awareness strategy for landowners and businesses to better understand the effects of climate change and ways that they can proactively prepare for and mitigate any adverse effects.	On-going	Review annually	<ul style="list-style-type: none"> - Quarterly advertise as part of the community newsletter.
Develop partnerships that will mitigate capital costs to the extent that the community can begin implementing energy efficient facilities and equipment.	On-going	Review annually	<ul style="list-style-type: none"> - Number of regional municipal, utility, and community organizations that Marwayne can partner with to mitigate capital costs.

ACTIONS	TIMEFRAME	TARGET	KEY PERFORMANCE INDICATORS
Foster the “reduce-reuse-recycle” approach to solid waste management in collaboration with the Solid Waste Management Authority.	On-going	Review annually	- Number of initiatives and programs Marwayne can participate in waste reduction and diversion.
Minimize potable water utilization and optimize use of non-potable water through the use of metering and user pay structures, public awareness, and education programs.	On-going	Review annually	- Number of initiatives (rain barrels), programs and public awareness notices in the community newsletter.
Work with provincial agencies and private landowners on the reclamation of contaminated lands that could impact future development.	On-going	Review quarterly	- Number of contaminated lands reclaimed within the Village.

4.5 Governance

To establish a framework for sustainable, reliable, and transparent governance.

Marwayne's Council and administration strives to be seen as a leader in their roles as the policy makers and regulators within the region. The Village itself maintains the capacity and resources needed to provide an excellent quality of service to its residents and businesses, meeting their needs through proactive measures while being financially savvy to best use rate-payer dollars.

BROAD OBJECTIVES – GOVERNANCE PILLAR

1. To have responsible and transparent decision-making.
2. To work collaboratively with regional partners to build resiliency and efficiencies in the delivery of municipal services to residents.
3. To provide ongoing monitoring of municipal planning and corporate initiatives.
4. To provide dependable and well-managed infrastructure to Village residents now and into the future.
5. To ensure the financial sustainability of the Village.

STRATEGIES

1. Provide Council with information necessary to make informed decisions and the public with information to promote decision-maker accountability.
2. Find opportunities to collaborate with regional neighbours, provincial and federal governments, and not-for-profits for mutual benefit.
3. Monitor and adjust processes as necessary to ensure people and community outcomes are contributing to sustainability and resiliency.
4. Continue to build upon the Asset Management strategies and program to best manage Village facilities, infrastructure, and lands.
5. Annual capital and operating budgets to meet Village service levels and capital replacement needs.

ACTIONS	TIMEFRAME	TARGET	KEY PERFORMANCE INDICATORS
Annually update the Village's asset management plan to ensure proper reserve funding is being set aside to fill future needs or service gaps.	On-going	Review annually	<ul style="list-style-type: none"> - Annual review and reporting to Council. - Annual adjustments to asset management plan to reflect actual budget process.

ACTIONS	TIMEFRAME	TARGET	KEY PERFORMANCE INDICATORS
Develop a support tool that helps Councillors make informed priority setting decisions during strategic planning and budgeting cycles.	On-going	Q4, 2022	<ul style="list-style-type: none"> - Develop support tools. - Number of times the support tools are used to set priorities and budget direction.
Ensure municipal resources are available to pursue all available grants and project cost-sharing opportunities, and support not-for-profit organizations when applicable.	On-going	Q1, 2023	<ul style="list-style-type: none"> - Council approving budget for municipal resources.
Continue to seek ways to inform the public on key initiatives undertaken by the Village, services and amenities offered, and resources available for public use, including both virtual, analog and in-person methods.	On-going	Review annually	<ul style="list-style-type: none"> - Number of new or changed methods or approaches the public is made aware of Marwayne initiatives. -
Restructure the Village's website for ease of access by community members and the public.	2022	Q4, 2022	<ul style="list-style-type: none"> - Restructure the Village website.
Annually provide Council with updates on the long-term financial health of the municipality, with recommendations to appropriately fund reserve accounts.	On-going	Review and present annually	<ul style="list-style-type: none"> - Annual financial sustainability reporting to Council.
Maintain and nurture the Village's relationship with the Agricultural Society and other local not-for-profit organizations to benefit the community.	On-going	Review annually	<ul style="list-style-type: none"> - Annual meeting of Council and CAO with Agricultural Society and other local not-for-profit organizations.

ACTIONS	TIMEFRAME	TARGET	KEY PERFORMANCE INDICATORS
Maintain and nurture the Village's relationship with the Buffalo Trail Public School Division, utilizing each other's resources for the benefit of the community.	On-going	Review annually	<ul style="list-style-type: none"> - Annual meeting of Council and CAO with the Buffalo Trail Public School Division to build relationships to benefit the community. - Number of times the Village can provide information to the community in the school's newsletter. -
Seek opportunities to share municipal resources with the County of Vermilion River by way of the Intermunicipal Collaboration Framework.	On-going	Review semi-annually	<ul style="list-style-type: none"> - Two meetings annually to share information, services, and collaborate on ICF initiatives (ASP Partnership).
Jointly pursue grant funding with the County of Vermilion River for municipal services and community assets.	On-going	Review annually	<ul style="list-style-type: none"> - Meeting annually to collaborate on joint grant funding proposals and initiatives (ASP Partnership).
Work with the County of Vermilion to address land use matters along jurisdiction boundaries, such as a joint Area Structure Plan.	On-going	Review semi-annually	<ul style="list-style-type: none"> - Two meetings annually to share information, and address land use matters along jurisdiction boundaries and collaborate on ICF initiatives (ASP Partnership).
Pursue opportunities to work with provincial and/or federal authorities, capitalizing on their resources to support community resiliency.	On-going	Review annually	<ul style="list-style-type: none"> - Setup quarterly meetings between Council, CAO, and provincial and/or federal authorities to share information regarding issues facing Marwayne, and opportunities to work together.
Assess and provide Council with updates quarterly on how well progress is being made pursuing the objectives, strategies and actions outlined in this Sustainability Plan.	On-going	Quarterly reporting	<ul style="list-style-type: none"> - Quarterly reporting to Council.

ACTIONS	TIMEFRAME	TARGET	KEY PERFORMANCE INDICATORS
Every year, review outcomes of this plan achieved in the previous, celebrating successes and identifying shortcomings, amending and/or reprioritizing actions as necessary to keep this document relevant and up to date.	On-going	Review annually	- Annual report to Council.
Every four years, in alignment with the municipal election cycle, and within six months following the election, complete a comprehensive review of this Sustainability Plan to ensure relevancy to the directives of Council and the community.	On-going	Every four years post-election	- Comprehensive review every four years post-election.

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SUSTAINABILITY PLAN

Village of Marwayne

